

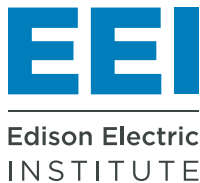
Working Together to Deliver

# America's Energy Future



## 18th Annual National LAMPAC Meeting

Tuesday, March 4, 2025





Edison Electric  
INSTITUTE

## ANTITRUST COMPLIANCE GUIDELINES

### Introduction

The Edison Electric Institute (“EEI”) and its member companies are committed to strict compliance with federal and state antitrust laws. These laws establish the rules by which companies compete and are intended to prevent and eliminate any agreements and individual conduct that would unreasonably interfere with the operation of the marketplace. It is essential that everyone who may encounter potential antitrust issues be advised of the fundamentals of antitrust laws and of EEI’s firm resolve that its employees and all member companies comply with them fully.

### Responsibility for Antitrust Compliance

While the General Counsel’s Office provides guidance on antitrust matters, you bear the ultimate responsibility for assuring that your actions and the actions of any of those under your direction comply with the antitrust laws.

### Antitrust Guidelines

In all EEI operations and activities, you must avoid any discussions or conduct that might violate antitrust laws or even create an appearance of impropriety. The following guidelines are intended to give you enough information about the law so you will know a dangerous area when you see it.

- **DO** insist that EEI meetings have agendas that are circulated in advance.
- **DO** take minutes at all EEI meetings and ensure that the minutes of all meetings properly reflect the actions taken at the meeting.
- **DO** provide a copy of these guidelines at all EEI meetings.
- **DO** consult with counsel prior to having any discussions or participating in any new projects that may deal with antitrust matters.
- **DO** leave any meeting where improper subjects are being or will be discussed. Tell everyone why you are leaving.
- **DO** ensure that only EEI staff send out all written and electronic correspondence on behalf of EEI and that others do not hold themselves out as speaking or acting with the authority of EEI unless they do, in fact, have such authority.
- **DO NOT** exclude companies from membership if doing so would put that company at a competitive disadvantage.
- **DO NOT, *without prior review by counsel***, have discussions with member companies about the following:
  - company prices, fees or rates, or features that can impact prices;
  - uniform terms of sale, warranties, or contract provisions;
  - allocating markets, customers, territories products or assets with your competitors;
  - whether or not to deal with any other company;
  - any competitively sensitive information; or
  - any competitive employment information including wages, salaries, or benefits; terms of employment; or even job opportunities.
- **DO NOT** make any comments that you would not want to see in print.

### We’re Here to Help

Whenever you have any question about whether particular EEI activities might raise antitrust concerns or your responsibilities under antitrust laws, please contact the General Counsel’s Office (202-508-5757), the Compliance Hotline (800-743-8633), or your legal counsel.

The Edison Electric Institute  
Office of the General Counsel  
Issued: 2018

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# 18th Annual National LAMPAC Meeting

Tuesday, March 4, 2025

## Agenda

- 8:00 a.m. Registration and Breakfast**
- 9:00 a.m. Safety Announcement**  
Mark MacNichol, Director of the Safety Department, International Brotherhood of Electrical Workers
- 9:03 a.m. Code of Conduct**  
Chris Harris, International Representative, International Brotherhood of Electrical Workers
- 9:04 a.m. Antitrust Statement**  
Kristine Telford, Executive Director of External Affairs, Edison Electric Institute
- 9:05 a.m. Welcome**  
Pat Vincent-Collawn, Interim President and CEO, Edison Electric Institute  
Kenneth Cooper, International President, International Brotherhood of Electrical Workers
- 9:15 a.m. Powering Leadership in the Industry**  
*Introduced and moderated by:* Maria Pope, President and CEO, Portland General Electric and Chair, Edison Electric Institute  
Calvin Butler, President and CEO, Exelon and Vice Chair, Edison Electric Institute  
Kenneth Cooper, International President, International Brotherhood of Electrical Workers  
Paul Noble, International Secretary-Treasurer, International Brotherhood of Electrical Workers
- 10:15 a.m. Powering Safety: Supporting a Culture of Safety and Mental Health**  
*Introduced and moderated by:* Lyndsee Cooper, Director of Mental Health Awareness and Advocacy, NECA and IBEW Family Medical Care Plan  
Shawna Norton, Wellness Manager, Ameren  
Jennifer Lavin, Founder and CEO, Union Care Solutions  
Colin Lavin, Business Manager of Local 47, International Brotherhood of Electrical Workers  
Jeremy Pour, Business Manager of Local 1439, International Brotherhood of Electrical Workers  
Steve Crowell, Director of Labor and Employee Relations, Southern California Edison
- 11:00 a.m. Break**
- 11:15 a.m. Legislative Outlook: Federal and State Policy for 2025**  
*Introduced and moderated by:* Eric Grey, Vice President, External and Government Affairs, Edison Electric Institute  
Danielle Eckert, Assistant to the International President for Government Affairs, International Brotherhood of Electrical Workers  
Dean Warsh, Director of Government Affairs, International Brotherhood of Electrical Workers  
Ryan Bellows, Vice President of Government and External Relations, NV Energy
- 12:00 p.m. Lunch**

- 1:00 p.m.      Strength in Partnership: Resiliency Investments and Disaster Response**  
*Introduced and moderated by:* Ronald Brisé, Vice President and Senior Advisor, Arrow Group  
Scott Aaronson, Senior Vice President of Energy Security and Industry Operations,  
Edison Electric Institute  
Melissa Seixas, State President, Duke Energy Florida  
Rex Habner, Business Manager of Local 77, International Brotherhood of Electrical Workers  
JJ Nahoun, Chairman of System Council U-8, International Brotherhood of Electrical Workers  
Mary Kipp, President and CEO, Puget Sound Energy
- 1:55 p.m.      Building the Future Together: Ensuring Energy Security Needs Are Met**  
*Introduced and moderated by:* Wendy Stark, Executive Vice President-Utilities and  
Chief Legal Officer, PPL Corporation  
Shane Lies, Executive Vice President of Projects and Services, American Electric Power  
Drew Marsh, Chair and CEO, Entergy  
Neil Gray, International Representative, International Brotherhood of Electrical Workers  
Johnny Johnson, Business Manager of Local 2286, International Brotherhood of Electrical Workers  
John Page, Chairman of System Council U-9 and Business Manager of Local 386,  
International Brotherhood of Electrical Workers
- 2:45 p.m.      Break**
- 3:00 p.m.      Investing in Tomorrow's Workforce**  
*Introduced and moderated by:* Missy Henriksen, Executive Director,  
Center for Energy Workforce Development  
Bob Dean, Business Manager of Local 1245, International Brotherhood of Electrical Workers  
Jerry R. Williford Jr., President, Business Manager, and Financial Secretary of Local 1900,  
International Brotherhood of Electrical Workers  
Doug Cannon, President and CEO, NV Energy  
Tyler Anthony, President and CEO, Pepco
- 3:45 p.m.      Better Together at the Local Level**  
*Introduced and moderated by:* Kristine Telford, Executive Director of External Affairs,  
Edison Electric Institute  
Ann Bulkley, Principal, Brattle Group  
Jeff Ostermayer, Managing Director of Public Affairs, Edison Electric Institute  
Nate Fairman, Business Manager of Local 465, International Brotherhood of Electrical Workers  
Brittany Applestein Syz, Vice President of External Affairs and Communications,  
San Diego Gas and Electric
- 4:30 p.m.      Award Ceremony**  
*Presentation of the Edwin D. Hill Awards*  
*Introduced by:* Calvin Butler, President and CEO, Exelon and Vice Chair, Edison Electric Institute  
*Presented by:* Kenneth Cooper, International President, International Brotherhood of Electrical  
Workers  
*Recipients:*
- International Brotherhood of Electrical Workers Local 465
    - Accepted by International Brotherhood of Electrical Workers Business Manager  
Nate Fairman



- San Diego Gas & Electric
  - Accepted by San Diego Gas & Electric CEO Caroline Winn

*Presentation of the John D. Dingell Awards*

Introduced by: Ralph LaRossa, Chair, President and CEO, PSEG

Presented by: Representative Debbie Dingell (D-MI)

Recipients:

- Representative Brian Fitzpatrick (R-PA)
- Representative Donald Norcross (D-NJ)
- Representative Linda Sánchez (D-CA)

**4:55 p.m.      18th Annual LAMPAC Meeting Concludes**  
*(Closing Remarks by Calvin Butler)*

**5:00 –      18th Annual LAMPAC Reception**  
**7:00 p.m.**

## 2025 National LAMPAC Award Recipients

# John D. Dingell Award

*Presented by  
U.S. Representative  
Debbie Dingell  
(D-MI)*

Honoring



**REPRESENTATIVE  
BRIAN FITZPATRICK**

*(R-PA)*



**REPRESENTATIVE  
DONALD NORCROSS**

*(D-NJ)*



**REPRESENTATIVE  
LINDA SÁNCHEZ**

*(D-CA)*

## 2025 National LAMPAC Award Recipients

# Edwin D. Hill Award

*Presented by  
Kenneth Cooper,  
International President, International  
Brotherhood of Electrical Workers*

### Honoring

#### **IBEW LOCAL 465**

*Accepted by:*



**Nate Fairman**  
*Business Manager,  
International Brotherhood of  
Electrical Workers*

#### **SDG&E**

*Accepted by:*



**Caroline Winn**  
*CEO,  
San Diego Gas & Electric*

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# Biographies

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**Scott Aaronson**

*Senior Vice President, Energy Security & Industry Operations  
Edison Electric Institute*

Scott leads EEI's energy security and business operations team where he focuses on industry security and resilience initiatives, establishing collaborative partnerships between government and electric companies—and across critical infrastructure sectors—that enhance security for the energy sector. In addition to his role at EEI, Scott also serves as Secretary for the Electricity Subsector Coordinating Council (ESCC). The ESCC is the primary liaison between senior government officials and industry leaders representing all segments of the sector. This partnership is held up as a model for how critical infrastructure operators can work with government, yielding dramatic improvements in security and preparedness for the electric power sector and the nation.

In these roles, Scott has provided testimony before several state legislative and regulatory bodies, both houses of the U.S. Congress, and the United Nations Security Council. He speaks frequently with national media and has been a trusted source for policymakers on issues of critical infrastructure security, including both the Pentagon's Defense Science Board and the President's National Infrastructure Advisory Council.

Prior to joining EEI, Scott was a senior adviser to Members of Congress serving the 12th Congressional District of California, including former House Foreign Affairs Committee Chairman Tom Lantos. From 2001 to 2007, he served as an economic policy adviser to U.S. Senator Bill Nelson.

Scott received a bachelor's degree in journalism from the University of Colorado at Boulder for his undergraduate studies, and a master's degree from The George Washington University Graduate School of Political Management. He also has received continuing education in executive leadership from the University of Pennsylvania's Wharton School of Business. He lives on Capitol Hill in Washington, DC, with his wife and two daughters, and a not-so-Great Dane.



**Tyler Anthony**  
*President and CEO*  
*Pepco Holdings*

Tyler Anthony is the President and Chief Executive Officer of Pepco Holdings, Inc., a subsidiary of Exelon Corporation and the parent company of Pepco, an electric utility serving Washington, D.C., and suburban Maryland; Delmarva Power, an electric and gas utility serving Delaware and portions of the Delmarva Peninsula; and Atlantic City Electric, an electric utility serving southern New Jersey. Anthony and his senior leadership team are driving the company's energy transition while enhancing value to more than two million customers in the Mid-Atlantic. Balancing the evolving demands of grid modernization with a need to maintain affordability is a top priority for Anthony.

During his tenure with Exelon, Anthony has held several senior executive leadership roles in energy generation, transmission and distribution. Prior to assuming his current role, Anthony served as Chief Operating Officer of Pepco Holdings where he elevated the company's operational performance to first quartile performance by fostering collaboration and setting a clear vision. Prior to that, Anthony served in various leadership roles managing ComEd's electric system serving Chicago and Northern Illinois. Anthony started his career in the Exelon Nuclear Generation, advancing to various executive positions.

Anthony currently serves on the boards of several civic and nonprofit organizations, including the United Way of the National Capital Area and the District of Columbia Policy Center, which advances policies for a strong and vibrant economy. Anthony also serves as the Assistant Treasurer for the Greater Washington Board of Trade, which focuses on improving all aspects of the community. Anthony is also a board member of the Music Center at Strathmore, which is dedicated to the arts and making sure that everyone has opportunities to experience them.



## **Ryan Bellows**

*Vice President of Government and External Relations  
NV Energy*

Ryan Bellows is a native of Northern Nevada, and he now resides there with his wife and four children. Ryan is an active member of the community, working with various non-profits and volunteering as a coach for youth sports in the area. For the last 15 years, Ryan has served as a Judge for the Pyramid Lake Paiute Tribe handling the Tribe's civil and juvenile matters.

Ryan received his undergraduate degree in Political Science from Brigham Young University where he interned at the Utah Legislature drafting bills and speeches. Ryan completed his Juris Doctorate degree from the J. Reuben Clark Law School at Brigham Young University where he served on the law review and graduated magna cum laude in the top 10% of his class.

Following law school, Ryan worked for the law firm of McDonald Carano Wilson LLP, where he focused on employment and labor law. Ryan primarily represented and advised employers dealing with a wide array of employment and labor law issues, including labor negotiations, harassment, discrimination, the ADA, the FMLA, trade secrets, covenants not to compete, employee training, employee investigations and employee handbooks and policies.

Ryan has successfully tried cases in both state and federal courts and successfully defended an energy company at trial in federal court when faced with a \$250 million claim. Ryan has received the highest "AV Preeminent" Peer Review Rating from Martindale-Hubbell and was named a "Rising Star" by the publication Super Lawyers. Ryan was honored by the Reno Gazette-Journal as a member of the 2010 class of "Twenty Under 40."

In November 2010, Ryan joined NV Energy as Assistant General Counsel, and was promoted to Vice President, Government & External Relations, in 2021. Ryan works with and supports all major areas of the company, offering legal and business assistance to identify collaborative solutions to government and labor relations issues which best serve the company, its customers and its stakeholders. Ryan also serves as the company's chief negotiator and has helped transform the company's labor relations into one of collaboration and respect; a relationship that has been referred to as the "gold standard" by the IBEW. Ryan also serves as a Board Member of the NV Energy Foundation which provides over \$5 million annually to support Nevada's communities.



## **Ronald Brisé**

*Vice President & Senior Advisor  
Arrow Group*

Ronald A. Brisé leverages a wealth of experience in governmental, legislative, political, and business arenas to represent the interests of clients in matters that include appropriations, business development, education, governmental and legislative affairs, public policy, and economic development. He currently serves as Vice President and Senior Advisor for Arrow Group.

An accomplished commissioner, legislative leader, and senior executive, Ronald has more than 20 years of experience in telecom, energy, utilities, government and business. He has established himself as a thought leader in telecom having testified before the U.S. Senate on telecom issues, served on the joint board on universal service and on the Universal Service Administrative Company. Ronald's experience working in

Florida's government began when he was elected, at age 32, to represent District 108 in the Florida House of Representatives, where he served from 2006 to 2010. During his time in the Legislature, he was designated Democratic whip and served as vice chair of the Florida Conference of Black State Legislators. Following his tenure in the Florida Legislature, he was appointed to the Florida Public Service Commission, where he served multiple terms including in the role of chair.

With roots in Miami-Dade County and connections to communities across Central and South Florida, Ronald is passionate about bringing together people with varied backgrounds and interests to accomplish common goals. His legislative experience and relationships with policymakers position him to work strategically, both nationally and internationally, on behalf of all his clients.



**Ann Bulkley**

*Principal  
Brattle Group*

With more than 25 years of experience in the energy industry, Ms. Bulkley specializes in regulatory economics for the electric and natural gas sectors, including rate of return, cost of equity, and capital structure issues. Ms. Bulkley has extensive state and federal regulatory experience, and she has provided expert testimony on the cost of capital in nearly 100 regulatory proceedings before 32 state regulatory commissions and the Federal Energy Regulatory Commission (FERC). In addition to her regulatory experience, Ms. Bulkley has provided valuation and appraisal services for a variety of purposes including the sale or acquisition of utility assets, regulated ratemaking, ad valorem tax disputes, and other litigation purposes. In addition, she has experience in the areas of contract and business unit valuation, strategic alliances, market restructuring, and regulatory and litigation support. Ms. Bulkley is a

Certified General Appraiser licensed in the Commonwealth of Massachusetts and the State of New Hampshire. Prior to joining Brattle, Ms. Bulkley was a Senior Vice President at an economic consultancy and also held senior positions at several consulting firms.





**Calvin Butler**  
*President and CEO*  
*Exelon*

*Vice Chair*  
*Edison Electric Institute*

Calvin Butler is president and chief executive officer of Exelon. Butler oversees Exelon's six local electric and natural gas companies – Atlantic City Electric, BGE, ComEd, Delmarva Power, PECO and Pepco. Together, they form the nation's largest utility company by customer count, serving approximately 10 million electric and gas customers in New Jersey, Maryland, Illinois, Delaware, Pennsylvania and the District of Columbia. Butler serves on Exelon's Executive Committee and is a member of the company's Board of Directors.

Prior to being promoted to CEO on Dec. 31, 2022, Butler had been president and chief operating officer of Exelon. Previously, he served in roles of increasing responsibility at Exelon, including senior executive vice president and COO (2021), Exelon Utilities CEO (2019) and as CEO of BGE from 2014 to 2019. Prior to that role, Butler served as BGE's senior vice president for Regulatory and External Affairs. He also held various leadership positions at ComEd, including senior vice president of Corporate Affairs and vice president of Governmental and Legislative Affairs.

Before joining Exelon in 2008, Butler held senior leadership roles in external affairs as well as manufacturing with the print, digital and supply chain solutions company R.R. Donnelley. Butler spent his early career with Central Illinois Light Company (CILCORP, Inc.), where he worked in government affairs, legal and strategy.

Butler serves as vice chair of the Board of Directors for the Edison Electric Institute (EEI) and the chairman of the Board of the Cal Ripken, Sr. Foundation. Butler also serves on the Board of Directors for Battelle, Emerson Electric, Chief Executives for Corporate Purpose, the Economic Club of Chicago, the Greater Washington Partnership, the Caves Valley Golf Club, and the Annika Sorenstam Foundation. He is on the Board of Directors and serves as the vice chair of the Institute of International Education (IIE) and on the Board of Governors for Argonne National Laboratory. He is a member of the Civic Committee of the Commercial Club of Chicago, the James Madison Council of the Library of Congress and serves on the Board of Directors of and is a previous chair of the Greater Baltimore Committee. He is also a past chair of the Gridwise Alliance, an advocacy organization promoting modernization and innovation for the nation's electrical grid.

He has been recognized by several organizations for his leadership and community commitment. In 2024, Savoy magazine named him one of the "Most Influential Executives" in America; the Daily Record named Butler to their "Power 100" list and has singled him out as one of its top 35 "Influential Marylanders," as well as listing him three times as one of Maryland's "Most Admired CEOs." In 2020, he was honored with the BEYA Chairman's Award, recognizing Black leaders for their meaningful contributions to science, technology, engineering and math (STEM).

That same year, he was named among Black Enterprise magazine's "Most Influential Black Executives in Corporate America," and as Zpryme's "ETS Thought Leader of the Year," honoring those with the

"Inventive and brave vision needed to inspire the global energy ecosystem toward sustainable modernization." In 2022, the Boy Scouts of America recognized him with the Distinguished Citizen Award. He has also been named by Baltimore magazine as one of its "Top Ten Baltimoreans." He is an active member of the Kappa Alpha Psi Fraternity, Inc.

Butler earned a bachelor's degree from Bradley University in Peoria, Ill., and a Juris Doctor degree from Washington University School of Law in St. Louis, Mo. He received an honorary doctorate of Humane Letters from Morgan State University in 2014 and Delaware State University in 2024.



**Doug Cannon**  
*President and CEO*  
*NV Energy*

Doug Cannon, 48, serves as president and CEO of NV Energy where he leads the company's daily operations and oversees NV Energy's commitment to deliver low-cost energy, expand its renewable energy portfolio and maintain industry-leading reliability for its customers.

NV Energy delivers electricity to nearly 1.4 million customers and over 56 million tourists annually throughout its nearly 46,000-mile service territory in the state of Nevada. The company also provides natural gas to 184,000 customers in the Reno-Sparks, Nevada area.

Cannon joined the Berkshire Hathaway Energy family of business in 2011 working as an attorney for PacifiCorp Energy in Salt Lake City, Utah. At the end of 2013 with the closing of the NV Energy merger, Cannon joined the NV Energy team as senior vice president general counsel, corporate secretary and chief compliance officer and has served in various management roles with NV Energy.

Cannon earned a juris doctor from the University of Colorado School of Law and a master's degree in environmental studies from the University of Colorado. He holds a bachelor's degree in environmental geoscience from Weber State University.

Cannon serves on the board of trustees for the Desert Research Institute and is Chair of the NV Energy Charitable Foundation.



## **Donnie Colston**

*Director, Utility Department*

*International Brotherhood of Electrical Workers*

Donnie is a 44-year IBEW member from Local 2100 (utility local), which represents the employees of Louisville Gas and Electric and Kentucky Utilities. He is a utility lineman that started in transmission and distribution construction and then went on to work as an electric troubleman for LG&E. He served in several roles of leadership for his local including chief union steward and treasurer. He was elected by his members to serve as Local Union 2100 business manager in 1998.

He was appointed by Kentucky Governor Paul Patton in 2001 through 2003 to serve as director of facilities for the Department of Workers Claims, and to serve as a labor liaison for the Kentucky Labor Cabinet.

He was also appointed by Kentucky Governor Steve Beshear in 2009 through 2012 to serve on the Kentucky Workers Compensation Nominating Commission for Administration Law Judges.

He also served as the IBEW and the National AFL-CIO State coordinator for political campaigns in Kentucky through several election cycles.

Donnie joined the international staff in 2013 and assists locals in all aspects of utility collective bargaining agreements, and federal regulations that have an impact on IBEW members and who are employed by Utilities.

Donnie was appointed the Director of the IBEW Utility Department in April of 2017 by President Stephenson.

He serves on the following Boards or Committees:

- Center for Education and Workforce Development Board of Directors, CEWD
- National Energy Foundation Board of Directors
- Unions for Jobs and Environmental Progress (UJEP), President
- NEI/IBEW Labor Management Board
- EEI/IBEW Labor Management Board, National LAMPAC Co-President
- Nation Utility Industrial Training Fund Trustee Board (NUITF), Recording Secretary
- AFL-CIO Energy Committee



**Kenneth Cooper**  
*International President*  
*International Brotherhood of Electrical Workers*

Kenneth Cooper was appointed IBEW International President in 2023. He resides in Clarksburg, Maryland, with his wife, Gina. Together they have raised five successful and intelligent children, three daughters and two sons.

Cooper began his career in 1985 at Local Union 688 in Mansfield, Ohio, where he served a four-year apprenticeship to become a journeyman wireman. He served many roles at his local union, including steward, vice president, president, chairman trustee for the Pension Fund, chairman trustee for the Annuity, and chairman of trustees for the Health and Welfare Fund. In 1993 he was elected business manager.

Under his leadership, the local prospered, market share for construction grew, and organizing increased, including a successful organizing campaign at a manufacturing plant that added nearly 200 members to the small local.

He was also active in his community, taking on roles such as vice president of the Richland County AFL-CIO, co-chairman of the Richland County Building Trades, board member for the American Red Cross, United Way, Catholic Charities and Richland County Woman's Shelter.

In 2002, Cooper relocated to Las Vegas, where he worked for Local Union 396 as the assistant business manager. While there, he was instrumental in organizing five new units of workers at Nevada Power Company and a new power-generating plant in Apex.

In 2006, IBEW International President Edwin D. Hill recognized his leadership skills when he asked him to serve as an international representative for the Fourth District of the IBEW, which covers Ohio, Kentucky, West Virginia, Maryland, Virginia and the District of Columbia.

In May 2011, his hard work and dedication to the IBEW was again recognized when President Hill recommended to the International Executive Council that Brother Cooper be appointed as the international vice president for the Fourth District.

Delegates to the 38th International Convention elected him to a full term in September 2011 and re-elected him in 2016 at the 39th International Convention in St. Louis, Missouri.

In 2017, through his persistence and leadership, the IBEW celebrated one of the biggest organizing wins in its 125-year history when 1,418 Baltimore Gas and Electric Employees voted to be represented by our great brotherhood. He also successfully organized 39 out of 42 elections in 6 states for Asplundh tree workers.

In May 2017, then-International President Lonnie R. Stephenson asked Kenny to join him as International Secretary-Treasurer and serve the IBEW as his partner. Delegates to the 40th International Convention overwhelmingly elected him to a full term in 2022.

Under his stewardship, the National Electrical Benefit Fund grew from \$13.9 billion to \$16.1 billion. It earned an average investment return of 7.2%, placing the NEBF in the nation's top ten percent of Taft-Hartley pension plans during his time in office.

IST Cooper also spearheaded NEBF's investment in \$650 million of infrastructure and private equity funds that generated superior investment returns and created jobs in the electrical industry.

Brother Cooper headed up the IBEW's successful campaign to pass the Butch Lewis Act, which ensured the retirement security of millions of working people enrolled in troubled multi-employer pension plans.

He serves on the Executive Committee of the AFL-CIO and the Governing Board of Presidents for North America's Building Trades Unions.



## Lyndsee Cooper

*Director of Mental Health Awareness and Advocacy  
NECA and IBEW Family Medical Care Plan*

Lyndsee received her Bachelor's of Science in Psychology with research distinction from The Ohio State University in 2011. She went on to receive her Master's in Clinical Psychology from The University of Indianapolis in 2013. During her 12 years of being a counselor, she attended additional trainings in suicide prevention, grief and loss, and trauma therapy.

She worked as a licensed professional counselor in Indiana, Texas, and Arkansas with children, adolescents, and adults.

While living in Texas, Lyndsee developed a Pediatric Mental Health Outpatient Program and was active in multiple community health initiatives.

Lyndsee has helped people with managing life transitions, grief and loss, depression, anxiety, eating disorders, substance use, and post-traumatic stress disorder.

Throughout her time as a counselor Lyndsee also provided outreach to schools, the community, and businesses.

Lyndsee began presenting about mental health at IBEW conferences in 2022.

In November of 2024 Lyndsee joined the Family Medical Care Plan as the Director of Mental Health Awareness and Advocacy.





## **Steve Crowell**

*Director of Labor and Employee Relations  
Southern California Edison*

Steven Crowell is a recognized leader in Human Resources strategy, labor relations, and workforce transformation, with over 20 years of executive experience shaping high-performance cultures in complex, highly regulated industries. As Director of Labor and Employee Relations for Southern California Edison (SCE), one of the nation's largest electric utilities, he oversees HR strategy and Labor/Employee operations, working as an integral part of the HR Leadership team servicing 14,000+ employees, driving organizational excellence, employee engagement, and leadership development.

As Chief Negotiator, Steven has led collective bargaining for multiple new and successor Collective Bargaining Agreements, Employee Pension and Welfare Plans, and Project Labor Agreements. His expertise spans labor and employee relations, contract negoti-

ations, HR compliance, alternative dispute resolution, and workforce policy development, ensuring business continuity and operational efficiency in a dynamic and evolving industry. He plays a critical role in handling complex workplace investigations, arbitration, and mediation, fostering a work environment built on trust, fairness, and equitable resolution.

As a Western LAMPAC steering committee member and conference speaker, Steven brings a data-driven, solution-focused approach to modern labor relations, offering insights on navigating complex challenges, implementing proactive strategies, and strengthening union-employer relationships. He holds a Master of Science in Law from California Southern University and multiple HR certifications, including SHRM Senior Certified Professional (SHRM-SCP) from the Society for Human Resource Management, Senior Professional of Human Resources (SPHR) from the Human Resource Certification Institute.

Steven and his wife, Brigitte, have been married for 25 years. He is a dedicated father to two daughters. Living near the coast, he thrives on outdoor challenges and the grit that comes with an active lifestyle. Whether working in the field of labor relations or spending time outdoors, he values resilience, strength, and the power of community.



## **Bob Dean**

*Business Manager*

*International Brotherhood of Electrical Workers Local 1245*

Bob Dean is the Business Manager of IBEW Local 1245 and represents 27,000 members in the Utility, Transportation and Communications industry as well as Government energy workers. IBEW 1245 is the largest Local in the IBEW. He joined the Local 1245 staff in 2006 as a Business Rep, he spent several years as one of IBEW 1245 principal negotiators concentrating on Electric, Solar, Storage and Wind. He spent ten years in the U.S. Navy as a Sonar Tech. Bob spent fifteen years as a Transmission Electric System Grid Operator and Hydro Plant Operator for PG&E before joining IBEW Local 1245. At Local 1245 he has sat on the Joint Apprenticeship training committee, negotiated general contracts with multiple employers as well as negotiated the Locals first contracts for Solar and Wind technicians. He led the way on IBEW 1245's foray into Electric Vehicle, Storage and Drone work. He is currently focusing the Local and its members to face the many competitive, legislative, and regulatory challenges facing the California Utility Industry, and the modernization of Transmission grid.



## **U.S. Representative Debbie Dingell**

*(D-MI 6th District)*

Congresswoman Debbie Dingell represents Michigan's 6th Congressional District in the U.S. House of Representatives. She is a member of the Energy and Commerce Committee and the Natural Resources Committee, where she leads on critical issues including affordable and accessible health care, clean energy and water, domestic manufacturing and supply chain resilience, and protecting our wildlife and natural resources. Growing up in beautiful Michigan, Dingell, who chairs the Great Lakes Task Force, has always been an advocate for the outdoors and commits her work in Congress to protecting the environment for generations. Dingell is focused on bringing people together – in Congress and in her communities – to support Michigan's families and the economy. This is most evident in her work to strengthen the American auto industry, maintaining America's competitiveness and ensuring good-paying American jobs. In 2021, she worked together with the White House, the auto industry, the auto workers, and environmentalists to announce the Biden Administration's goal of having 50% of new vehicles sold in 2030 be zero-emissions vehicles. Dingell also plays a major role in leading the fight against PFAS contamination, spearheading the PFAS Action Act with Republican colleague Rep. Fred Upton. Her collaborative workstyle also lends itself to bicameral work, most importantly on long-term care, as she authored the Better Care Better Jobs Act with Senator Bob Casey to strengthen and expand access to the long-term care system while also supporting the direct care workforce. As a fierce advocate for reform to our nation's broken health care system, she is also the co-author of Medicare For All to finally guarantee care for all Americans.

Back home in Michigan, Dingell is known for working closely with state and local officials and community leaders to support hardworking families and address critical issues across Michigan's 6th District. In 2021, her Honoring Abbas Family Legacy to Terminate (HALT) Drunk Driving Act, a bill she wrote after the Abbas family of Northville was killed by a drunk driver and which would require drunk driving prevention technology to be installed in new cars, was enacted into law. Dingell also worked quickly to secure federal flood relief funding and support to her communities amidst the 2021 summer floods that devastated thousands of Southeast Michigan families and businesses. Additionally, Dingell continued her husband John's work to open the Detroit River International Wildlife Refuge and create a special outdoor space for Michiganders, while also protecting natural resources. As for the veteran community, Dingell meets with VFW posts and visits VA hospitals in the district and even improved the Strategic Analytics for Improvement and Learning (SAIL) rating in the Ann Arbor VA hospital.

Before being elected to Congress, Dingell – a self-proclaimed car girl – worked in the auto industry for over three decades, where she was President of the General Motors (GM) Foundation and a senior executive responsible for public affairs. She was also Chairman of the Wayne State University (WSU) Board of Governors and to this day continues to fight for affordable and accessible education in Congress. She chaired the Michigan Infant Mortality Task Force, the Children's Leadership Council of Michigan, the Early Childhood Investment Corporation, the Baby Your Baby public education campaign that reduced infant mortality rates in Michigan, and has served on the board of Michigan's Children, a statewide independent voice advocating for public policies in the best interest of children of all ages.

An active civic and community leader, Dingell is a recognized national advocate for women and children. She successfully fought to have women included in federally funded health research and advocated for greater awareness of women's health issues overall, including breast cancer and heart health. She is a founder and former chair of the National Women's Health Resource Center and the Children's Inn at the National Institutes of Health (NIH).

Debbie is a respected voice in Michigan and has been named multiple times on Crain's Detroit Business' 100 Most Influential Women in Michigan list. You'll always find her out and about in Michigan's 6th District, likely perusing a farmers market or visiting a union hall – don't hesitate to come talk to her and tell her what's on your mind.

Debbie currently resides in Ann Arbor. She holds both a B.S.F.S. in Foreign Services and an M.S. in Liberal Studies from Georgetown University.



### **Danielle Eckert**

*Assistant to the International President for Government Affairs  
International Brotherhood of Electrical Workers*

Danielle Eckert heads the IBEW's Government Affairs Department, where she manages the union's wide-ranging political and legislative program as the Assistant to the International President. In 2020, she joined the IBEW political staff as a lobbyist for the transportation sector, arriving as a member of Altoona, Pa., Local 2273, where she was a railroad electrician in a heavy repair shop, local union registrar, and executive board member.

Previous to her career in the IBEW, Danielle earned a BA in secondary education and a master's in management and leadership and was a member of the Army Reserve for thirteen years, retiring at the rank of Staff Sergeant.



## **Nate Fairman**

*Business Manager*

*International Brotherhood of Electrical Workers Local 465*

Nate is a native of San Diego and was raised by a single mother whom he lost as a teenager after a difficult battle with cancer. At a young age, he provided for his family and worked at a fast food restaurant while attending high school. At nineteen, he began a four-year apprenticeship with IBEW 465 which included 8,000 hours of on-the job training and spent a decade of his life developing his skills as a Journeyman Lineman constructing high-voltage power lines. He enrolled in the Labor Studies program at San Diego City College where he found a passion for organized labor taking Jim Millers Labor History, Labor in Politics, Labor Law and Labor Organizing classes and working as an intern for AFT 1931.

At 25, he was elected to the Executive Board of IBEW Local 465 where he founded a Young Worker group focused on volunteer work and building community-labor partnerships. In 2016, at the age of 29, he was elected to become the youngest Business Manager to ever lead the 2,900 member labor union since its inception in 1904. He immediately brought IBEW 465 back into the Labor Council and focused on building a culture of solidarity and activism. In 2022, he was re-elected to his third term and continues to successfully negotiate dozens of union contracts on every property he represents that set the gold standard for utility workers in Southern California.

Nate serves on the Boards of the San Diego & Imperial Counties Labor Council, the California Association of Electrical Workers (CSAEW), the California Coalition of Utility Employees (CCUE), and the Board of the San Diego Burn Institute. Nate continues to work to ensure the voices of working families are valued and respected from the job site to the capital.

He is also a proud family man and is happily married to his wife of 8 years, Christie, and they have a 6 year old son, Luca (who was born the night of the Johns Dinner on September 9, 2017), a 2 year old son, Leo, and a newborn daughter Charlotte. Focusing on bringing together his IBEW 465 families at union and community events has been a priority for him. Nate's focus on family, community and service have fueled his passion over his now 18 year career in the San Diego Labor Movement.





## **U.S. Representative Brian Fitzpatrick**

*(R-PA 1st District)*

For 14 years prior to representing his hometown of Pennsylvania's First Congressional District, Brian Fitzpatrick served our nation both as an FBI Special Agent and Federal Prosecutor, fighting both domestic and international political corruption, and supporting global counterterrorism and counterintelligence efforts – including being embedded with U.S. Special Forces as part Operation Iraqi Freedom.

Working to promote freedom and democracy at home and abroad, Brian also served as National Director for the FBI's Campaign Finance and Election Crimes Enforcement Program and as a National Supervisor for the FBI's Public Corruption Unit at FBI Headquarters, where he was recognized as an expert in restoring integrity to governmental institutions.

In the 118th Congress, Congressman Fitzpatrick sits on the Ways and Means Committee and House Permanent Select Committee on Intelligence. In addition, he co-chairs the bipartisan Problem Solvers Caucus, Congressional Ukraine Caucus, and Bipartisan Mental Health and Substance Use Disorder Task Force, while also serving on the NATO Parliamentary Assembly.

Congressman Fitzpatrick is a licensed attorney, a Certified Public Accountant (CPA) and a Certified Emergency Medical Technician (EMT).



## **Neil Gray**

*International Representative*

*International Brotherhood of Electrical Workers*

Neil Gray is an IBEW International Representative who services and oversees Local Unions throughout the Commonwealth of Virginia and also serves as the Political Coordinator for Virginia. He is a 31-year member and graduate of the Electrical Apprenticeship.

A lifelong resident of Poquoson, Virginia, Neil also attended Christopher Newport University and the National Labor College.



**Eric Grey**

*Vice President, External and Government Affairs  
Edison Electric Institute*

Eric Grey is the Vice President of External and Government Affairs for the Edison Electric Institute – the trade association of U.S. shareholder-owned electric utilities, international affiliates and industry associates worldwide. Specifically, Eric is the lead tax and financial issues lobbyist for EEI in Washington, D.C.

Prior to joining EEI, Eric was the Manager of Federal Government Affairs for Wisconsin Energy Corporation for close to five years handling multiple issue areas including tax and financial policy. Additional experience includes serving six and a half years on Capitol Hill as Legislative Director and Senior Legislative Assistant for United States Representative Jerry Weller, and as Legislative Assistant for United States Representative Phil Crane.

Eric has a BS in Political Science and a BS in Interdisciplinary Social Science, both from Florida State University.



## **Rex Habner**

*Business Manager*

*International Brotherhood of Electrical Workers Local 77*

Rex has dedicated his career to the electrical industry, bringing decades of experience in both the field and union leadership. He began his training at South Seattle Community College, focusing on Avionics and Digital Control. In 1984, he entered the electrical industry and, by 1986, was hired by Puget Sound Energy (formerly Puget Sound Power & Light).

After topping out as a Journeyman Lineman in 1995, Rex continued his career with Clallam County PUD from 2001 to 2015. During this time, he also stepped into leadership roles within the labor movement, serving as Business Manager and President of IBEW Local 997 from 2011 to 2015. In 2015, he joined IBEW Local 77 as a Business Representative, later becoming Business Manager and Financial Secretary in 2019—a role he continues to hold today.

Throughout his career, Rex has been a strong advocate for workers, serving as a shop steward, unit chair, and negotiations committee member. His commitment to safety and worker rights is evident through his involvement in safety committees and as Treasurer for the Washington State Association of Electrical Workers. He has also represented labor interests as a trustee for multiple retirement and healthcare trusts and previously held a seat at the Washington State Labor Council.

Above his professional achievements, Rex has proudly been married to his wife Karen for 35 years and is a proud father of four, as well as a devoted grandfather. A certified scuba instructor, he enjoys traveling, spending time with family, and, most of all, spoiling his granddaughter.



## **Chris Harris**

*International Representative, Utility Department  
International Brotherhood of Electrical Workers*

Chris Harris has been an International Representative for the Utility Department of the International Brotherhood of Electrical Workers (IBEW) since 2018, where he focuses on representing gas company workers.

His primary responsibilities include overseeing natural gas pipeline and storage operations, facilitating membership development and organizing, and handling administrative duties at call centers. Additionally, Chris serves as an Advisory Council Member at the Energy Power Research Institute (EPRI) and is a member of the Workforce Development Executive Council at the Center for Energy Workforce Development (CEWD).

From 2000 to 2016, Chris was a Business Representative for IBEW Local 19 in Aurora, Illinois. In 2016, he was elected Business Manager, President, and Financial Secretary of Local 19.

With over three decades of experience in the gas industry, Chris began his career in 1989 at Nicor Gas and has been a dedicated member of the IBEW for 36 years.

Chris Harris hails from the South Side of Chicago, Illinois.





**Missy Henriksen**

*Executive Director*

*Center for Workforce Development*

Missy Henriksen became the Executive Director of the Center for Energy Workforce Development in December 2019, bringing 30 years of non-profit management and workforce-development expertise to the organization. She is responsible for leading CEWD's programs and initiatives to ensure a skilled, diverse talent pipeline for the energy sector

She has been appointed to the Department of Energy's Electricity Advisory Committee and chairs the Department's 21st Century Energy Workforce Advisory Board.

Prior to joining CEWD, Henriksen held executive level positions with several trade associations. She is a graduate of the University of Virginia and also a graduate of the U.S. Chamber's Institute for Organizational Management and earned her Certified Association Executive credential from the American Society of Association Executives.



## **Johnny Johnson**

*Business Manager*

*International Brotherhood of Electrical Workers Local 2286*

Being born and raised in southeast Texas, just minutes from the Gulf of Mexico, I grew up surrounded by some of the largest industries in our nation. My father, a retired 42-year USW member and Local Union officer, instilled in me the values of hard work and family support, which extended to the men and women I work with and for every day.

After high school, I attended Lamar Institute of Technology and graduated from their Line worker program. I began my career in the utility line work industry working construction before joining my hometown Rural Electric Co-op as a lineman and later taking a position as a lineman with Entergy Texas Inc. in Vidor, Tx. It wasn't long before I was asked to become a shop steward, marking the start of the most rewarding journey I currently live.

I have served the membership of IBEW Local 2286 as a Chief Steward, Recording Secretary, Vice President, President, and now Business Manager/Financial Secretary. Since being elected Business Manager in 2019, I have dedicated myself to building strong, meaningful, and enduring relationships with the companies that our 1,800+ folks work for. Through that, we have successfully grown our membership and secured some of the best agreements and local market share that Local 2286 has experienced in quite some time.

I also currently serve on the IBEW Utility Steering Committee for Texas as its Chairman, collaborating with some of the most dedicated and selfless leaders who represent working-class families in Texas. As a dedicated husband, father of 4, and Union Leader, I will continue to work and serve my fellow man and hopefully leave our great industry and the lives of the men and women who work in it, better than we found it!



## Mary Kipp

*President and CEO*

*Puget Sound Energy*

Mary E. Kipp was named president of PSE in August 2019 and CEO in January 2020. Under her direction, PSE is working toward an aspirational goal of being a Beyond Net Zero Carbon energy company by 2045, targeting reduction of its carbon emissions to net zero and going beyond that goal by helping other sectors to enable carbon reduction across the state of Washington.

Mary joined PSE from El Paso Electric (EPE), where she served as chief executive officer since 2015 and president since 2014. With EPE since 2007, Mary held a variety of leadership roles throughout the company, including General Counsel, regulatory and rates, risk management, human resources, external affairs, customer care, environmental and safety.

Prior to EPE, Mary was a prosecuting attorney for the Federal Energy Regulatory Commission (FERC) for four years, investigating and prosecuting violations of federal energy laws. Mary also worked as a lawyer at El Paso Natural Gas Company and at Greenberg Traurig, LLP.

Mary is a member of the Board of Directors and the Sustainability and Audit Committees of Boston Properties. She is also a member of the Board of Directors and Audit Committee of Hawaiian Electric Company. Mary serves as co-chair of the Edison Electric Institute's Institute for Electric Innovation. She is a past Deputy Chair of the Federal Reserve Bank of Dallas, former chair of SEPA (Smart Electric Power Alliance) and former Vice Chair of the Board of Directors of the Alliance to Save Energy.

Mary received a Bachelor of Arts degree from Williams College, a Juris Doctor degree from The University of Texas School of Law, and is an alumnus of Exeter College, Oxford University.



## Colin Lavin

*Business Manager and Financial Secretary*

*International Brotherhood of Electrical Workers Local 47*

Colin started his IBEW career in 1995 at IBEW #441, Orange County, CA, reaching his Journeyman status in 2001 at Local #11 in Los Angeles County. Colin is a Journeyman Wireman by trade and has been one for 27 years. He holds certifications as a Cable Splicer and Substation Electrician/Technician. Colin joined the staff of Local #47 in 2005. He was hired as a Business Representative and Worksite Organizer and helped to form our organizing department. As an Assistant Business Manager, he led the effort as the Director of Organizing. Eventually he was promoted to Senior Assistant Business Manager running grievances, preparing for arbitrations, and has held several successful collective bargaining sessions with various signatory employers over the years.

Colin was appointed Business Manager & Financial Secretary of IBEW Local #47 in 2021 and has continued in that position after winning his first election in June of 2023.

Colin is a member of the Board of Directors of the California Foundation on the Environment and the Economy (CFEE), the Chairman and a Trustee on the Cal-Nevada IBEW/NECA JATC Board and sits on the Board of the Coalition of California Utility Employees (CCUE) and the Board of Labor Community Services. He also serves as Chair of the IBEW #47 Retiree Medical Trust Fund.

He has been married to his wife, Jenny, for 21 years. They have 3 sons.



## Jennifer Lavin

*Founder and CEO*

*Union Care Solutions*

Jennifer is a dedicated IBEW wife and mother who has ventured from the sidelines to actively engage in the field of mental health awareness. After seeing the need for support in the industry, she began pursuing certification in a variety of trainings that would equip herself and others with education and tools to empower the workforce. Her passion for helping others and fostering a sense of community has been the driving force behind her efforts to create a positive impact through the development of Union Care Solutions. Being part of the Union family for over 20 years, it is with great joy that she is able to offer resources and support to the union electrical industry and their families.



## **Shane Lies**

*Executive Vice President of Projects and Services  
American Electric Power*

Shane Lies is executive vice president of Projects and Services for American Electric Power and leads generation shared services, environmental services, project solutions, distribution planning and performance and strategic supplier management.

Most recently, Lies was executive vice president and chief nuclear officer and was responsible for oversight of AEP's Donald C. Cook Nuclear Plant in Bridgman, Michigan.

Lies began his career at Cook in June of 1996 as a System Engineer. In 2000, he joined the Operations Department and obtained his Senior Reactor Operator's license. After serving in the control room as a Unit Supervisor, he has held the positions of System Engineering Manager, Operations Manager, Assistant Plant Manager, Engineering Director, Plant Manager, Engineering Vice President and Site Vice President. Lies received his bachelor's degree in nuclear engineering and master's degree in mechanical engineering from Kansas State University.





## **Mark MacNichol**

*Director of the Safety Department*

*International Brotherhood of Electrical Workers*

Mark MacNichol is a 36-year IBEW member from Local 627 Fort Pierce, Florida, which represents the employees of Florida Power & Light. He is a Senior Nuclear Plant Operator that worked his entire career at St. Lucie Nuclear Plant. He served in several roles of leadership for his local including Steward, Chief Union Steward, Financial Secretary and Vice President. He was elected by his members to serve as Local Union 627 President/Business Manager in 2008.

Mark joined the international staff in 2018. He was originally assigned to work in the Utility Department. In 2022, he was assigned to work in the Safety and Health Department. In June 2023, he was appointed to be the Director of the IBEW Safety & Health Department.



## **Drew Marsh**

*Chair of the Board and CEO  
Entergy*

Drew Marsh is chair and chief executive officer of Entergy, a Fortune 500 integrated energy company that powers life for 3 million customers through its operating companies in Arkansas, Louisiana, Mississippi and Texas. Building on the company's successes and momentum, he is focused on customer-centric energy solutions that produce reliability, resilience, and sustainability while maintaining customer affordability.

Before becoming CEO in 2022, Marsh served as executive vice president and chief financial officer of Entergy, where he was responsible for overseeing the corporate finance, accounting, internal audit, treasury, investor relations, and corporate development and planning departments. As CFO, Marsh maintained Entergy's firm financial standing and ensured the company was well positioned to achieve its strategic business objectives.

Marsh previously served in a series of financial planning, strategy and operational leadership roles, including vice president of system planning and operations, where he oversaw the organization responsible for executing commercial operations for the Entergy utility operating companies. He also served as vice president of strategic planning for Entergy-Koch, LP, a joint venture with Koch Industries Inc.

Marsh joined Entergy in 1998 as an associate in strategic planning and special projects. He later played an integral role in the company's national nuclear strategy as finance project manager.

He serves on the boards of directors for the Edison Electric Institute, the Institute of Nuclear Power Operations, the Nuclear Energy Institute, Nuclear Electric Insurance Limited, and Jobs for America's Graduates. He also serves on the advisory board for Posse New Orleans and formerly served on the Board of KIPP New Orleans Schools.

Marsh received a master's degree in management from the Kellogg Graduate School of Management at Northwestern University and a bachelor's degree in mechanical engineering from the University of Notre Dame.



## **Paul Noble**

*International Secretary-Treasurer*

*International Brotherhood of Electrical Workers*

Paul Noble was appointed International Secretary-Treasurer of the IBEW on Jan. 4, 2023, to fill the remaining term of Kenneth W. Cooper, who was elevated to International President.

Brother Noble is a lifelong resident of southern Illinois. He and his wife Gina have two beautiful daughters and one granddaughter.

The son of a St. Louis Local 1 IBEW wireman, Noble got his first IBEW job in 1986 as a material handler. After graduating from ITT Technical Institute, he joined West Frankfort, Ill., Local 702 as combination person for Contel Telephone. He then went on to serve a five-year apprenticeship.

Active in his local union, he served as an organizer, business representative, and JATC instructor before becoming business manager in 2006.

In addition to his responsibilities at Local 702, which represents nearly every branch of the IBEW, Brother Noble served as NECA-IBEW Decatur Plan Trustee, Egyptian Building Trades Officer and president of the Southern Illinois Central Labor Council.

In 2010, then International President Edwin D. Hill appointed Noble as an international representative in the Sixth District, where he served as the Illinois state political coordinator and serviced local unions in southern Illinois and southwest Indiana.

In 2015, then-Sixth District Vice President David Ruhmkorff asked him to serve as his administrative assistant in the district office.

In 2022, then-International President Lonnie R. Stephenson appointed him to fill the term of retiring Vice President Ruhmkorff. Delegates to the 40th International Convention unanimously elected him to a full term later that year.

Throughout his union career, Brother Noble has been committed to grassroots union political action.

Recently, he helped head up two historic pro-worker and pro-jobs wins in his home state of Illinois: The Climate and Equitable Jobs Act, which sets some of the strongest pro-worker provisions for the energy industry in the nation and the Workers' Rights Amendment, which enshrines the right to bargain collectively in the state constitution.



## **U.S. Representative Donald Norcross**

*(D-NJ 1st District)*

Born and raised in South Jersey, Donald is an electrician by trade and a proud union member. In Congress, he is committed to improving the lives of working families by focusing on the issues that matter most to them: raising wages and strengthening our economy, ensuring affordable access to a high-quality education, and supporting the brave men and women that protect our nation and our neighborhoods.

He knows firsthand what it's like to be a single parent having to balance work, family life and a checkbook. Donald began his career working for minimum wage, and his on-the-job experiences shape his work in Congress. Donald has been a fierce advocate for raising wages for workers, leading the House of Representatives to pass legislation that would gradually raise the federal minimum wage to \$15 an hour by 2025.

When construction work was slow or he was injured on the job, he was thankful for unemployment and disability insurance and knows what it is like to rely on these important resources. Since then, Donald has fought to lower prescription drug prices and ensure that everyone has access to affordable, quality healthcare, so that no one is forced to choose between putting dinner on the table or taking their medication.

Donald spent his career as an electrician connecting power to New Jersey businesses and industrial sites. He rose through the ranks and eventually became a business agent for the International Brotherhood of Electrical Workers Local 351, as well as President of the Southern New Jersey AFL-CIO, where he advocated on behalf of thousands of hardworking men and women for nearly 20 years.

As a graduate of a Registered Apprenticeship program, Donald knows we need to advance job-training programs in America, and he also understands the value of a good education that doesn't break the bank. As a former apprentice himself, Donald led the House in passing the National Apprenticeship Act, expanding access to skills training and connecting workers with stable, good-paying jobs. As a member of the New Jersey Legislature, he played a key role in historic higher education reforms that established New Jersey as a medical education and research hub.

As a member of the House Committee on Education and the Workforce, Donald is working to raise wages, protect the middle class, strengthen workplace protections and achieve equal pay and paid leave for those raising families.

He also serves on the House Armed Services Committee (HASC) and is the ranking member of HASC's Subcommittee on Tactical Air and Land Forces (TAL). Here, he focuses on protecting our national security, supporting service members and veterans and strengthening New Jersey's Joint Base McGuire-Dix-Lakehurst, which is set to receive a new fleet of KC-46 air refueling tankers – an effort pushed for by Donald.

Donald serves as the Vice Chair and Liaison to Labor for the Congressional Progressive Caucus. House Speaker Nancy Pelosi has appointed him to be the Parliamentarian for the Democratic Steering and Policy Committee, and he was one of four House Democrats appointed to the Joint Select Committee on Multiemployer Pensions to work on solutions for America's retirement security crisis. He is also the co-founder of the Labor Caucus and the Building Trades Caucus.

Donald and his wife Andrea live in Camden City and are the proud parents of three adult children and grandparents of three.



## **Shawna Norton**

*Wellness Manager  
Ameren*

A passionate wellness advocate and experienced manager with over 25+ years in the corporate wellness industry, Shawna Norton currently oversees the wellbeing strategy at Ameren driving holistic employee wellbeing initiatives focused on physical, mental, social and emotional health.

With a background in health management and business and certified in Mental Health First Aid, she is dedicated to fostering a positive workplace culture by promoting healthy lifestyle choices, destigmatizing mental health care, building awareness of the importance of preventative screenings, providing tobacco-free workplaces and, consistently improving health outcomes for Ameren co-workers.

In her spare time, Shawna enjoys any activities in nature including hiking, paddleboarding, fishing and skiing with her husband and 3 kids. Her family has currently visited 12 National Parks and hoping to add a few more to the list soon.



## **Jeff Ostermayer**

*Managing Director of Public Affairs  
Edison Electric Institute*

Jeff currently serves as managing director of public affairs at the Edison Electric Institute (EEl), a major industry trade association, where he focuses on policy issues impacting the electric power industry. Previously, he served as lead communication specialist at Florida Power & Light Company (FPL) where he worked on communications activities regarding regulatory, energy storage, power delivery, and ESG issues.

Before joining FPL, Jeff served as senior director of media relations at EEl. Jeff has also served as senior director of media relations for the National Association of Manufacturers.

He has extensive experience on Capitol Hill with U.S. Reps. Mark Foley and Tom Rooney. He also helped to successfully lead Rep. Rooney's first campaign for the U.S. House.

Additionally, Jeff served in the Bush Administration as assistant press secretary at the Department of Homeland Security.

Jeff is an active member and a graduate of Leadership Florida. He holds a B.S. in Business Administration from Auburn University and an MBA from the University of Maryland Robert H. Smith School of Business.





## John Page

*Business Manager*

*International Brotherhood of Electrical Workers Local 386*

*Chairman*

*System Council U-9*

John Page is the Business Manager of IBEW Local 386 and IBEW System Council U-9 Chairman. John is an experienced and dedicated Fleet Services Mechanic at SWEPCO (Southwestern Electric Power Company), where he plays a pivotal role in maintaining and servicing the company's fleet of vehicles and equipment. With over 17 years of hands-on experience in the industry, John has developed a deep expertise in ensuring the reliability and efficiency of the fleet, contributing significantly to SWEPCO's operational success.

John's career began in 2008 when he joined the International Brotherhood of Electrical Workers (IBEW) Local 386. As a committed member of the union, he continuously demonstrates a strong work ethic, a dedication to safety and a labor leader, which led to his election as the Business Manager in 2019.

In 2022, John was elected to Chair IBEW System Council U-9, which oversees the negotiations and representation of the American Electric Power (AEP) represented employees covered by the Master Agreement.

John and his wife Rosanna reside in Fouke, Arkansas.



**Maria Pope**

*President and CEO  
Portland General Electric*

*Chair  
Edison Electric Institute*

Maria Pope is president and chief executive officer of Portland General Electric.

As CEO, Pope leads PGE in delivering safe, reliable, affordable, and clean energy for Oregonians. Under her leadership, PGE is accelerating the transition to a clean energy future by adding significant amounts of renewable energy, hardening the grid through investments in transmission and distribution assets and technology, as well as collaborating with customers and policy makers to advance supportive energy policy.

Pope joined PGE in 2009 as chief financial officer and treasurer. She went on to oversee the company's power generation facilities, wholesale power marketing and long-term resource strategy as senior vice president of Power Supply, Operations and Resource Strategy.

Prior to PGE, Pope was CFO of Mentor Graphics Corporation. She has also held senior operating and finance positions within the forest products and consumer products industries. Pope began her career in banking with Morgan Stanley.

Pope chairs the Oregon Business Council and the Edison Electric Institute. She is the past chair of the Electric Power Research Institute and served on the U.S. Secretary of Energy Advisory Board from 2021 to 2025.

Pope is an alumna of the Stanford Graduate School of Business and earned her bachelor's degree from Georgetown University.



## **Jeremy Pour**

*Business Manager*

*International Brotherhood of Electrical Workers Local 1439*

With 25 years of dedicated service in the International Brotherhood of Electrical Workers (IBEW), Jeremy brings extensive industry expertise from journeyman line-man to his current role as business manager. He has successfully led two organizing drives and developed an innovative political education program in partnership with the University of Missouri-St. Louis, where he also completed his labor studies program. As a member of the Midwest LAMPAC steering committee and Youth in Need Celebration of Youth cabinet, he demonstrates his commitment to both industry advancement and community development.



## **U.S. Representative Linda Sánchez**

*(D-CA 38th District)*

A former labor lawyer, Linda T. Sánchez represents California's 38th congressional district – but the first thing her family and friends will tell you is that she's never stopped "kicking ass for the working class." Most of all, she is also a proud mom, dog lover, and Dodgers fan.

Elected to the U.S. House of Representatives in 2002, Sánchez is the first Latina to serve on the powerful House Committee on Ways and Means and the House Judiciary Committee. A lifelong progressive, Sánchez has devoted her career to helping working people get ahead: advocating for families, improving America's education system, and bringing jobs to Southern California.

Sánchez was born in Orange, California, the sixth of seven children, to immigrant parents from Mexico. Her father Ignacio worked as an industrial machinist and mechanic at a plastics and rubber plant, and her mother Maria was an elementary school teacher who decided to further her education by attending school at night. Growing up in a proud Latino household, Sánchez's parents inspired her to take advantage of the opportunities they never had.

When reflecting upon the importance that her family and parents had in her life, Sánchez says, "In every Latino family, there's a sense of 'We need to stick together.' But I think in our particular family, that's even stronger because our folks expected great things from us. They wanted us to take advantage of all the opportunities they never had."

Throughout her time in Congress, Sánchez has been a steadfast advocate for working people, including improving school safety; enabling more women, minorities, and veterans to establish small businesses; reforming the tax code to provide relief for long-term caregivers; bringing scrutiny to the misuse of arbitration that unfairly harms workers; and keeping families in their homes through changes to bankruptcy law. She has been a staunch advocate for Alzheimer's beneficiary and caregiver support, having lost her father and watching her mother suffer from the disease.

Sánchez currently serves on the House Committee on Ways and Means, where she advocates for the protection of Social Security and Medicare, fairness for U.S. workers and businesses in trade agreements, and an even playing field for the middle class through tax code reform. In 2024, she became the first Latina and woman of color to serve as a ranking member on a Ways and Means subcommittee. As an active member of that committee, the Congresswoman has championed many bills that have become law. Among her proudest achievements are a bill to assist small businesses in providing retirement benefits for their employees; enhanced customs enforcement; as well as bills to improve mental health coverage related to opioid addiction recovery. She has fought to improve childcare funding options for working parents and remains committed to shoring up pension funding for workers across the country. Sánchez also proudly secured a parcel of land in Norwalk, California that formerly served as a tank farm property for her local community to redevelop.

In addition to co-founding the Congressional Labor and Working Families Caucus, Sánchez has also served in several leadership positions. From 2011 to 2017 (112th–114th Congresses), she was the Ranking Member of the House Ethics Committee. In the 114th Congress, Sánchez served as Chair of the Congressional Hispanic Caucus (CHC). During the 115th Congress (2015–2017), Sánchez served as Vice Chair of the House Democratic Caucus. She is the first Latina elected to a leadership position in the U.S. Congress.

In addition to Ways and Means, she has also served on the following committees: Judiciary, Ethics, Oversight and Reform, Small Business, Education and Labor, Veterans' Affairs, Foreign Affairs, and the Select Committee on Benghazi.

*continued →*

### *U.S. Representative Linda Sánchez (cont.)*

As the only first-term Democrat to earn a seat on the Judiciary Committee during the 108th Congress (2003–2005), Sánchez sponsored measures to improve school safety. From her seat on the Small Business Committee, she worked to assist women, minorities, and veterans establish businesses. In 2008, as Chairwoman of the House Judiciary Subcommittee on Commercial and Administrative Law (CAL), Sánchez led an investigation into the politicization of the Department of Justice and another investigation into the firing of nine U.S. attorneys during the Bush administration.

In 2009, Sánchez helped expose the dangers of concussions in the National Football League (NFL), which resulted in changes to how football teams and youth sports address concussions. During a Judiciary Committee hearing, Sánchez confronted NFL Commissioner Roger Goodell for denying the link between football and cognitive decline saying, “The NFL has this blanket denial or minimizing of the fact that there may be this link. And it sort of reminds me of the tobacco companies pre-’90s when they kept saying, ‘Oh, there’s no link between smoking and damage to your health.’”

From her seat on the Ways and Means Committee, Congresswoman Sánchez in 2016 introduced bipartisan legislation to provide tax deductions for caregivers who incur expenses for long-term care for spouses or other dependent relatives. In 2009, Sánchez introduced the Gender Equity in Health Premiums Act, to bar health insurance companies from charging women more for health care premiums than men. The Gender Equity in Health Premiums Act became part of the Affordable Care Act, which President Obama signed into law in 2010.

From 2014-2016, Sánchez served as a member of the Select Committee on Benghazi, which was formed to further investigate the Benghazi attack on September 1, 2012. She spoke out against the politicization and costliness of the committee, in which the final report found no new evidence of wrongdoing.

Prior to her service in the House of Representatives, Sánchez worked as an attorney practicing appellate law, civil rights, and employment law. After the 1998 election, Sánchez worked for the International Brotherhood of Electrical Workers (IBEW) Local 441 and the National Electrical Contractors Association (NECA) as a compliance officer on public works and prevailing wage issues. In 2000, she was elected executive director of the Orange County Central Labor Council, AFL-CIO.

Sánchez attended the University of California, Berkeley, where she earned a BA in Spanish literature with an emphasis in bilingual education in 1991. After working her way through school as a bilingual aide and an ESL instructor, she went on to earn a law degree from the University of California, Los Angeles, in 1995.

In 2002, Sánchez ran for a seat in the U.S. House of Representatives from a new working-class district created after the 2000 Census. At 34 years old, she was the first woman IBEW member elected to Congress. She and her sister Loretta, who was in the House from 1997 to 2017, are the first women of any relation to serve together in Congress.

Sánchez is one of the few women to play in the Congressional Baseball Game, where Democrat and Republican Members of Congress play against each other for charity. She was the only woman on the field for more than a decade and was awarded the Democrat’s MVP award in 2015. A pinch-hitter, she wears “IX” as her number to represent Title IX, the landmark legislation that gave women equal opportunity in higher education and sports. In 2009, a Congressional Women’s Softball Game was started and Sánchez played on both teams for a few years, ultimately sticking with her true passion, baseball.

Sánchez is the proud mom of Joaquín, born in 2009. She is only the eighth woman in history to give birth while serving in Congress. They live with their dog, Scully.



**Melissa Seixas**  
*State President*  
*Duke Energy Florida*

Melissa Seixas is Duke Energy's state president in Florida, serving approximately 2 million electric retail customers in central Florida, including metropolitan St. Petersburg, Clearwater and the Greater Orlando area. She is responsible for the financial performance of Duke Energy's regulated utility in Florida and for managing state and local regulatory and government relations and community affairs. She also has responsibility for advancing the company's rate and regulatory initiatives related to its electric operations.

Prior to assuming her current position in February 2021, Seixas served as vice president of government and community relations in Florida. She directed efforts to strengthen relationships with local municipal, community and civic organizations, as well as business leaders throughout the company's 35-county service area. Her team worked closely with leaders to help communities achieve their energy, growth and sustainability goals.

In 1986, Seixas joined Florida Power (later to become Progress Energy and then Duke Energy) in distribution engineering. Over her 34-year career with the company, she has served in numerous roles with increasing leadership responsibilities.

Seixas holds a bachelor's degree in American history from Eckerd College and a master's degree in American history from the University of South Florida. Her executive training includes a Corporate Social Responsibility (CSR) certification from Johns Hopkins University, and programs with the Edison Electric Institute and Georgetown University's McDonough School of Business.

Seixas has a strong tradition of supporting her community. She currently serves on the boards of directors for the Florida Chamber of Commerce, Florida Electric Power Coordinating Group Inc., Enterprise Florida, Tampa Bay Partnership Council of Governors and as a member of the Florida Council of 100. She also has a long history of service to the University of South Florida (USF), where she serves as a member of the board of trustees and chair of the USF St. Petersburg Campus Board. In 2019, the university honored Seixas with the USF Regional Chancellor Award for Civic Leadership.

Seixas was named to Tampa Bay Business Journal's 2022 Power 100 and one of Florida Trend's 500 Most Influential Leaders in 2021. She is a recipient of the 2022 Arts Advocate of the Year Award presented by the St. Petersburg Arts Alliance. She is also a recipient of the 2021 Winnie Foster Lifetime Achievement Award.

She and her husband, Greg, have four children and four grandchildren.





## **Wendy Stark**

*Executive Vice President-Utilities and Chief Legal Officer  
PPL Corporation*

Stark joined PPL in April 2021 from Pepco Holdings, LLC, where she was senior vice president, Legal and Regulatory Strategy and General Counsel, overseeing legal services and regulatory strategy for several electric and gas utilities in multiple jurisdictions. From 2012 to 2016, she served as deputy general counsel for Pepco, a subsidiary of Exelon Corporation.

Before joining Pepco, she spent a decade with FirstEnergy Corporation, including seven years as associate general counsel. Prior to that, she spent five years in private practice with a focus on labor and employment law.

She holds a bachelor's degree in English and political science from Kalamazoo College in Michigan and earned her Juris Doctor from the University of Michigan Law School.

Stark serves on the board of the Allentown Symphony Association.



### **Brittany Applestein Syz**

*Vice President of External Affairs and Communications  
San Diego Gas & Electric*

Brittany Applestein Syz is vice president of external affairs and communications for San Diego Gas & Electric (SDG&E), one of Sempra's regulated California utilities. In this role, Syz oversees all efforts relating to public affairs, community relations, marketing and communications.

Previously, she led the company's regional public affairs functions across two counties and 27 cities. She oversaw strategic engagement and support for local government municipal agencies and over 150 elected officials to support company initiatives, and legislative and regulatory efforts in wide-ranging areas from climate action to land use to construction permits.

Brittany also served as director of environmental services and sustainability and director of clean transportation at SDG&E. She has spent over 12 years as an attorney at both SDG&E, small start-ups and at national law firms.

Syz holds a law degree from the University of California Hastings College of Law, a master's degree from the London School of Economics and a bachelor's degree from Harvard University. She is a board member and head of the governance committees for Casa Cornelia Law Center, a 501(c)(3) public interest law firm that provides pro bono legal services to victims of human and civil rights violations. Most recently, she was appointed to the San Diego International Airport Advisory Committee.



### **Kristine Esposito Telford**

*Executive Director of External Affairs  
Edison Electric Institute*

Kristine Esposito Telford is Executive Director of External Affairs for the Edison Electric Institute (EEl). She leads EEl's External Affairs department and is responsible for outreach to state and local legislators and external stakeholders, as well as EEl's public affairs practice, which assists member companies in achieving legislative and policy success through issue advocacy tools and campaigns. Kristine also co-leads EEl state practice team and is a past co-chair of EEl's Diversity, Equity, and Inclusion Council. Kristine is also a co-president of the National Labor and Management Public Affairs Committee Board.

Prior to joining EEl in 2017, she provided public affairs counsel to Fortune 500 clients, specializing in grassroots communications, strategic partnerships, and coalition management around advocacy groups, think tanks, and issue experts.

Kristine was named to Public Utility Fortnightly's inaugural "Fortnightly Under Forty" list in 2019 and was a finalist for Women in Government Relations Excellence in Advocacy Award for Excellence in a State Issue Campaign. In 2025, Kristine was confirmed as co-president for the National Labor and Management Public Affairs Committee (LAMPAC) Board of Directors.

Originally from Frederick, Maryland, Kristine graduated from The George Washington University with a B.A. in Political Science and completed graduate coursework in International Commerce and Policy at George Mason University. She resides in Alexandria, Virginia.



**Pat Vincent-Collawn**  
*Interim President and CEO*  
*Edison Electric Institute*

Pat Vincent-Collawn is the interim President and CEO of the Edison Electric Institute (EEL), a position she will hold while EEL's Board of Directors conducts a comprehensive national search for a permanent leader. Vincent-Collawn has served as a member of EEL's Board of Directors since 2010, and was the first woman to serve as Chair, from June 2017 to June 2018.

Vincent-Collawn is a loaned executive to EEL and will continue to serve as Chairman and CEO of TXNM Energy. TXNM Energy is the parent company of PNM and TNMP, which combined deliver electricity to approximately 800,000 homes and businesses in New Mexico and Texas.

Vincent-Collawn joined TXNM Energy in 2007 as Utilities President. She was named President and Chief Operating Officer in 2008, and, in March 2010, became President and CEO. The Board elected her Chairman in January 2012.

Before joining PNM in 2007, she served as President and CEO of Public Service Company of Colorado, a subsidiary of Xcel Energy. Before that, she served as Xcel Energy's President of Customer and Field Operations, overseeing transmission and distribution operations as well as customer service across 10 states. Vincent-Collawn also held management positions with Arizona Public Service, and outside the energy industry with Price Waterhouse and Quaker Oats.

Vincent-Collawn also serves on the boards of Cheniere Energy and Nuclear Electric Insurance Limited. She previously served as Chair of the Electric Power Research Institute. Internationally, she is current Chair, North America for the World Energy Council, and she co-chaired the B20 Italy 2021 Energy & Resource Efficiency Task Force, highlighting her global influence in the energy industry.

As an advocate for the community, Vincent-Collawn has served in roles to improve education, increase economic development, and support organizations that make meaningful impacts in local communities. She was appointed by Governor Susana Martinez as Chair of the New Mexico Partnership in 2015, has twice Chaired the Greater Albuquerque Chamber of Commerce, and is a past Chair of the United Way of Central New Mexico and of the Kirtland Partnership Committee.

Vincent-Collawn holds a bachelor's degree in journalism from Drake University and an MBA from Harvard Business School.



## **Dean Warsh**

*Director of Government Affairs*

*International Brotherhood of Electrical Workers*

Dean Warsh is the Director of Government Affairs for the International Brotherhood of Electrical Workers (IBEW). He began his career in 1992 as an inside wireman apprentice at Milwaukee Local 494 and has since built a lengthy record of service within the organization. In 2015, he was appointed Business Manager, a position he maintained until 2023. In 2023, he was promoted to International Representative and became the Renewable Energy and Government Affairs Coordinator for the 6th District. In 2025, he was appointed to his current role, where he focuses on targeted labor policy and labor-centered political strategy.



### **Jerry R. Williford Jr.**

*President, Business Manager, and Financial Secretary  
International Brotherhood of Electrical Workers Local 1900*

Jerry R. Williford Jr. is the elected President, Business Manager, and Financial Secretary of the International Brotherhood of Electrical Workers (IBEW) Local 1900, proudly representing 1,100 dedicated men and women working in the utility, private sector, and various government agencies across Washington, D.C., and Maryland.

A proud veteran of the United States Army, Jerry brings a wealth of experience and a steadfast commitment to advocate for his fellow workers. Following his honorable discharge, he launched his career in 1985 as an overhead lineman with Potomac Electric Power Company (Pepco). Over the course of 31 years, Jerry developed his skills and became a respected leader in the utility sector. In 2016, he transitioned to IBEW Local 1900, where he worked tirelessly to advance the interests and well-being of union members.

Throughout his tenure with IBEW, Jerry has been instrumental in negotiating pivotal contracts that have resulted in better wages, improved benefits, and the establishment of comprehensive training and career progression programs tailored to meet the evolving needs of his members. His leadership has not only strengthened the union's bargaining position but has also cultivated a culture of continuous learning and professional development.

Beyond his role within the union, Jerry has prioritized mental health awareness and community support. Under his leadership, IBEW Local 1900 has developed a strong partnership with Potomac Electric Power Company, collaborating with the American Foundation for Suicide Prevention. This initiative has significantly raised awareness about suicide and mental health challenges, benefiting both union members and the wider community.

Jerry R. Williford Jr. remains passionately dedicated to advocating for workers' rights, striving to create a supportive and empowering environment for all members of IBEW Local 1900, and ensuring a brighter future for the workforce he represents.

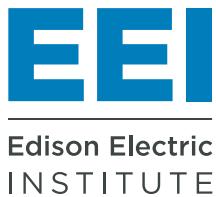






The Edison Electric Institute, together with the International Brotherhood of Electrical Workers (IBEW), created the National LAMPAC – the National Labor and Management Public Affairs Committee – to bring together energy company executives and leaders from the IBEW to advance the common objectives of the electric power industry and IBEW members.

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The Edison Electric Institute (EEI) is the association that represents all U.S. investor-owned electric companies. Our members provide electricity for nearly 250 million Americans, and operate in all 50 states and the District of Columbia. As a whole, the electric power industry supports more than 7 million jobs in communities across the United States. In addition to our U.S. members, EEI has more than 70 international electric companies as International Members, and hundreds of industry suppliers and related organizations as Associate Members.

Organized in 1933, EEI provides public policy leadership, strategic business intelligence, and essential conferences and forums.

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The IBEW represents approximately 838,000 active members and retirees who work in a wide variety of fields, including utilities, construction, telecommunications, broadcasting, manufacturing, railroads and government. The IBEW has members in both the United States and Canada and stands out among the American unions in the AFL-CIO because it is among the largest and has members in so many skilled occupations.

As union members, we bargain collectively with our employers over wages, benefits, and rights.

Most of us have very limited bargaining power as one person, but as a group, we are strong. And, with a good negotiated contract, we have legal protections we would not have otherwise.